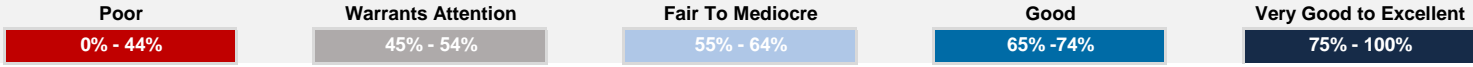


Pulse Survey Results

University of Mississippi

April 2024



Admin and Finance, Compliance and IT
 Athletics
 Development, Alumni and Special Events
 Student Affairs/Student Support
 Staff in academic schools and colleges
 Service/Technical *
 Prefer not to answer
 Average

How satisfied or dissatisfied are you with...	n=49	n=11	n=28	n=51	n=88	n=16	n=18	n=261
1 your level of joy in the workplace?	71	69	69	70	70	60	57	67
2 your understanding of how your role impacts the University's success?	78	75	81	79	77	69	60	74
3 the strong bonds within the team including celebrating shared successes?	73	73	74	72	73	59	57	69
4 your ability to do meaningful work in your role?	78	75	69	78	78	78	61	74
5 your ability to apply your skills in your role?	78	69	73	78	78	75	62	73
6 your opportunities for career progression?	60	51	55	53	54	43	48	52
7 your relationship with your supervisor/manager?	83	69	75	81	82	63	68	74
8 the University of Mississippi as an employer?	77	76	71	76	73	68	64	72
9 Overall Average	75	70	71	73	73	64	60	

* Service/Technical (Facilities Management, Landscape Services, Airport)