Pulse Survey Results University of Mississippi October 2022 Poor **Warrants Attention** Fair To Mediocre Good Very Good to Excellent 0% - 44% 65% -74% 75% - 100% Admin and Finance, Compliance and IT Development, Alumni and Special Eveni Staff in academic schools and colleges Student Affairs/Student Support Service/Technical Athletics Average How satisfied or dissatisfied are you with... n=253 n=38 n=8 n=24 n=40 n=93 n=23 n=27 1 your level of joy in the workplace? 73 72 75 65 2 your understanding of how your role impacts the University's success? 81 75 73 77 75 68 74 67 3 the strong bonds within the team including celebrating shared successes? 76 68 69 70 66 4 your ability to do meaningful work in your role? 76 65 73 71 75 70 73 72 5 your ability to apply your skills in your role? 77 68 69 75 74 70 70 72 6 your opportunities for career progression? 43 43

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7 your relationship with your supervisor/manager?

8 the University of Mississippi as an employer?

^{*} Service/Technical (Facilities Management, Landscape Services, Airport)