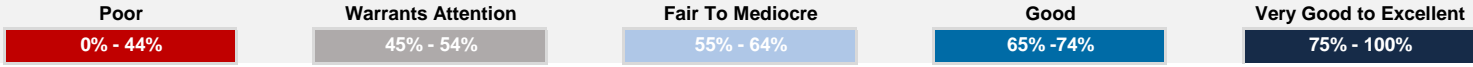


# Pulse Survey Results

## University of Mississippi

### July 2023



Admin and Finance, Compliance and IT  
 Athletics  
 Development, Alumni and Special Events  
 Student Affairs/Student Support  
 Staff in academic schools and colleges  
 Service/Technical \*  
 Prefer not to answer  
 Average

#### How satisfied or dissatisfied are you with...

- 1 your level of joy in the workplace?
- 2 your understanding of how your role impacts the University's success?
- 3 the strong bonds within the team including celebrating shared successes?
- 4 your ability to do meaningful work in your role?
- 5 your ability to apply your skills in your role?
- 6 your opportunities for career progression?
- 7 your relationship with your supervisor/manager?
- 8 the University of Mississippi as an employer?
- 9 Overall Average

	n=57	n=14	n=38	n=60	n=139	n=40	n=39	n=387	Change
1 your level of joy in the workplace?	71	70	69	71	72	67	62	69	↑1%
2 your understanding of how your role impacts the University's success?	81	74	81	80	76	79	73	78	↑2%
3 the strong bonds within the team including celebrating shared successes?	74	66	65	66	72	68	63	68	↑3%
4 your ability to do meaningful work in your role?	79	79	77	77	76	75	67	76	↑2%
5 your ability to apply your skills in your role?	75	84	75	79	78	74	66	76	↑2%
6 your opportunities for career progression?	60	51	52	55	54	51	50	53	↑2%
7 your relationship with your supervisor/manager?	84	80	74	78	81	75	75	78	↑2%
8 the University of Mississippi as an employer?	77	71	78	75	75	73	69	74	↑1%
9 Overall Average	75	72	71	73	73	70	66		
% Change from previous survey	↑1%	↑4%	0	↑3%	↑2%	↑1%	↑4%		

\* Service/Technical (Facilities Management, Landscape Services, Airport)