## **Pulse Survey Results University of Mississippi** January 2023 Poor **Warrants Attention** Fair To Mediocre Good Very Good to Excellent 0% - 44% 65% -74% 75% - 100% Admin and Finance, Compliance and IT Development, Alumni and Special Eveni Staff in academic schools and colleges Student Affairs/Student Support Service/Technical Athletics Average How satisfied or dissatisfied are you with... n=113 n=351 n=52 n=14 n=33 n=65 n=29 n=45 1 your level of joy in the workplace? 2 your understanding of how your role impacts the University's success? 3 the strong bonds within the team including celebrating shared successes? 4 your ability to do meaningful work in your role? 5 your ability to apply your skills in your role? 6 your opportunities for career progression?

7 your relationship with your supervisor/manager?

8 the University of Mississippi as an employer?

<sup>\*</sup> Service/Technical (Facilities Management, Landscape Services, Airport)