

From: Chancellor Glenn F. Boyce <umpr@olemiss.edu>
Sent: Thursday, July 11, 2024 9:09 AM
To: Bryce Drew
Subject: Investing in Our People, View2022 Implementation Update



Dear staff,

Everywhere you look on campus, you see signs of growth and investment. In our facilities, our systems and, most importantly, in our people. In my [letter from May](#), I was excited to share that, for the fourth consecutive year, the university allocated funds to salary and wage increases that took effect at the start of the new fiscal year.

Now, I'm excited to share that implementation of [View2022](#) will begin this October. As a reminder, View2022 is our new classification and compensation structure for classified staff positions that aligns with the university's strategic plan, [Empower Now](#).

Beginning in October, Phase I will implement salary adjustments for an estimated 600 employees, ensuring they are placed within this new structure. Phase II, in 2025, will provide guidance for departments to make market competitive salary adjustments. Further details about the implementation phases will be shared by Human Resources soon.

View2022 is a significant step forward in our efforts to create a more consistent, transparent, and competitive environment for all employees. Thank you to the

many individuals, including leaders and subject matter experts across campus, who worked diligently on this effort. I'm confident that View2022 will significantly strengthen our ability to attract and retain top talent while furthering our culture of excellence and collaboration for our people and for our future.

Sincerely,



Glenn F. Boyce
Chancellor

The University of Mississippi
P.O. Box 1848
University, MS 38677



[Manage](#) your preferences | [Opt Out](#) using TrueRemove™

[Opt out](#) of emails from The University of Mississippi. If your email address is subscribed to other school/department mailing lists, you may still receive emails from The University of Mississippi. To stop receiving all email communication from The University of Mississippi, please email our records department at records@olemiss.edu.

Got this as a forward? [Sign up](#) to receive our future emails.
View this email [online](#).

PO Box 1848 | University, MS 38677 US

This email was sent to rbdrew@olemiss.edu.
To continue receiving our emails, add us to your address book.

emma®