Have you had a major life event? If you’ve recently tied the knot, welcomed a new family member through birth or adoption, experienced a divorce, or suffered a death in the family, it’s probably time to review your beneficiary information.

Making sure affairs are in order and checking in from time to time is key when it comes to protecting loved ones. Having current and accurate beneficiary information is one way to help when it matters most.

Designating beneficiaries ensures that funds are appropriately distributed and not defaulted to your estate. Once designated, it is recommended to review beneficiary designations each year to ensure that no changes are needed.

The following University of Mississippi benefit plans require a beneficiary designation. The forms and instructions for designation can be found in the HR Forms Bank at https://hr.olemiss.edu/forms/. Please follow the instructions provided by each plan in which you are enrolled.

- State and School Employees’ Life Insurance (Minnesota Life)
- UNUM Life Insurance
- Accidental Death and Dismemberment (AD&D)
- Public Employees’ Retirement System of MS (PERS)

Additional UM plans that require a beneficiary designation be made through the individual vendor are listed below.

- **Optional Retirement Plan (ORP)** – The designation is made via your online investment account. If you need assistance accessing your account, please visit https://hr.olemiss.edu/benefits/retirement/ for vendor contact information.
- **Supplemental 403(b)** – The designation is made via your online investment account. If you need assistance accessing your account, please visit https://hr.olemiss.edu/benefits/retirement/ for Voya and TIAA contact information.
- **MS Deferred Compensation** – Designations are made online at https://mdcplan.empower-retirement.com/participant/#/login?accu=MississippiWR.

Human Resources does not maintain beneficiary information. If you are unsure of the designations you have on file, please reach out to the specific plan provider. Contact information can be found on the HR Benefits website at https://hr.olemiss.edu/benefits/.

If you have further questions regarding beneficiary designation, reach out to the Benefits Team at 662-915-7431 or via email at HRBenefits@olemiss.edu.