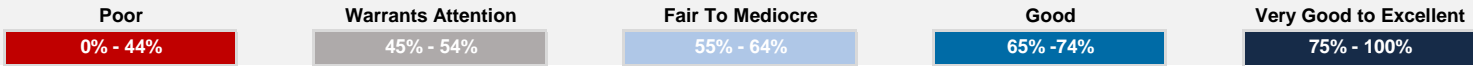


Pulse Survey Results

University of Mississippi

October 2023



Admin and Finance, Compliance and IT
 Athletics
 Development, Alumni and Special Events
 Student Affairs/Student Support
 Staff in academic schools and colleges
 Service/Technical *
 Prefer not to answer
 Average

How satisfied or dissatisfied are you with...

- 1 your level of joy in the workplace?
- 2 your understanding of how your role impacts the University's success?
- 3 the strong bonds within the team including celebrating shared successes?
- 4 your ability to do meaningful work in your role?
- 5 your ability to apply your skills in your role?
- 6 your opportunities for career progression?
- 7 your relationship with your supervisor/manager?
- 8 the University of Mississippi as an employer?
- 9 Overall Average

	n=64	n=9	n=25	n=55	n=114	n=19	n=34	n=320
1 your level of joy in the workplace?	71	67	70	65	71	59	68	67
2 your understanding of how your role impacts the University's success?	78	71	85	77	78	78	74	77
3 the strong bonds within the team including celebrating shared successes?	67	67	74	69	71	59	73	69
4 your ability to do meaningful work in your role?	76	62	74	75	76	68	70	72
5 your ability to apply your skills in your role?	72	67	74	78	77	68	67	72
6 your opportunities for career progression?	58	49	53	55	56	37	50	51
7 your relationship with your supervisor/manager?	84	69	72	79	71	70	82	75
8 the University of Mississippi as an employer?	77	69	74	74	76	67	71	73
9 Overall Average	73	65	72	72	72	63	69	

* Service/Technical (Facilities Management, Landscape Services, Airport)