Pulse Survey Results

University of Mississippi February 2024

| Poor | Warrants Attention | Fair To | Fair To Mediocre | | Good | | Very Good to Excellent | |
|----------|--------------------|---------|------------------|----|---------|--|------------------------|--|
| 0% - 44% | 45% - 54% | 55% | % - 64% | 65 | 5% -74% | | 75% - 100% | |



| Admin and Finance, Compliance and IT |
|--|
| Athletics |
| Development, Alumni and Special Events |
| Student Affairs/Student Support |
| Staff in academic schools and colleges |
| Service/Technical * |
| Prefer not to answer |

How satisfied or dissatisfied are you with...

- 1 your level of joy in the workplace?
- 2 your understanding of how your role impacts the University's success?
- 3 the strong bonds within the team including celebrating shared successes?
- 4 your ability to do meaningful work in your role?
- 5 your ability to apply your skills in your role?
- 6 your opportunities for career progression?
- 7 your relationship with your supervisor/manager?
- 8 the University of Mississippi as an employer?
- 9 Overall Average
- * Service/Technical (Facilities Management, Landscape Services, Airport)

| n=51 | n=7 | n=26 | n=42 | n=96 | n=21 | n=34 | n=277 |
|------|-----|------|------------|------|------|------|-------|
| 75 | 77 | 75 | 67 | 72 | 71 | 64 | 72 |
| 81 | 80 | 81 | 78 | 75 | 88 | 77 | 80 |
| 69 | 83 | 72 | 66 | 71 | 61 | 65 | 70 |
| 77 | 80 | 75 | 80 | 79 | 81 | 72 | 78 |
| 76 | 80 | 80 | 7 9 | 76 | 81 | 68 | 77 |
| 57 | 63 | 61 | 50 | 52 | 73 | 46 | 57 |
| 86 | 94 | 82 | 74 | 82 | 75 | 67 | 80 |
| 80 | 89 | 76 | 76 | 74 | 72 | 70 | 77 |
| 75 | 81 | 75 | 71 | 73 | 75 | 66 | |
| | | | | | | | |